



**WHITEHILLS PRIMARY SCHOOL
PERSON SPECIFICATION – CLASS TEACHER**

| Requirements | Essential | Desirable |
|---------------------------------|---|---|
| Knowledge and Experience | <ul style="list-style-type: none"> • Key Stage 2 experience • Knowledge of and compliance with school procedures and policies, including child protection and safeguarding protocols • Experience of leading a subject with a critical understanding of the developments in that area • Have a proven track record of strong and consistent behaviour management • Have experience of working closely with parents in successful home-school partnerships • Have knowledge and understanding of cognitive science and how children learn including factors that may inhibit learning and strategies to overcome them • Know and understand how to access the relevant subject and curriculum including statutory assessment requirements and making use of formative and summative assessment to secure pupils' progress. • Ability to use data effectively in order to plan relevant sequence of lessons • Demonstrable experience of making a positive contribution to the wider life and ethos of a school • Experience of deploying support staff effectively to enhance the experience of pupils | <ul style="list-style-type: none"> • Range of experience in KS1 • Experience of OFSTED • Delivery of staff CPD • Experience of subject monitoring |
| Skills and Qualification | <ul style="list-style-type: none"> • Degree or equivalent • Teacher status | <ul style="list-style-type: none"> • MA or other relevant qualifications • First Aid qualification |
| Personal Qualities | <ul style="list-style-type: none"> • Committed and motivated • Have high expectations of all pupils, understanding their needs and using and evaluating distinctive teaching approaches to engage and support them | <ul style="list-style-type: none"> • Willingness to assist and participate in the wider aspects of school life |

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| | <ul style="list-style-type: none">• Child centred, warm and caring approach• Willingness to attend further relevant training• Good communication skills with both adults and children• Flexibility and resourcefulness• Ability to work in a team as well as independently using initiative• Shows good interpersonal skills• Enjoys learning• Has good time management and organisational skills• Ability to show a committed, professional and loyal attitude to the school, openly modelling its aims and values• Flexibility• Good sense of humour | |
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